

Goodwill Southwest Data Settlement  
c/o Settlement Administrator  
PO Box 2007  
Chanhassen, MN 55317-2007

**WHY AM I RECEIVING THIS NOTICE?**

A Settlement has been reached in a class action lawsuit filed against Goodwill Industries of Southwest Oklahoma and North Texas, Inc. ("Goodwill" or "Defendant"), related to a cybersecurity incident that Defendant discovered on or around February 1, 2024 (the "Data Incident"). Goodwill denies that it did anything wrong, and the Court has not decided who is right. The parties have agreed to settle the lawsuit ("Settlement") to avoid the risks, disruption, and uncertainties of continued litigation. A copy of the Settlement is available at [www.GoodwillSouthwestDataSettlement.com](http://www.GoodwillSouthwestDataSettlement.com).

**WHO IS INCLUDED IN THE SETTLEMENT?**

The Court has defined the class as: "all individuals residing in the United States whose Personal Information was impacted in the Data Incident discovered by Goodwill in February 2024, including all those individuals who received notice of the Data Incident."

**WHAT ARE THE SETTLEMENT BENEFITS?**

Participating Settlement Class Members are eligible to receive the following relief: (1) up to \$500 in reimbursement for documented out-of-pocket expenses resulting from the Data Incident ("Ordinary Losses"); (2) up to 3 hours of Lost Time at \$25.00/hour of time spent mitigating the effects of the Data Incident ("Lost Time"); (3) up to \$5,000 in documented, unreimbursed losses arising out of or related to identity theft ("Extraordinary Losses"); (4) two-years of one-bureau credit monitoring with at least \$1,000,000.00 in fraud insurance ("Credit Monitoring"); OR (5) \$50 cash payment as an alternative to all other Cash Benefits ("Alternative Cash Payment"). Full details and instructions are at [www.GoodwillSouthwestDataSettlement.com](http://www.GoodwillSouthwestDataSettlement.com).

**HOW DO I RECEIVE A BENEFIT?**

To submit a claim for documented losses, visit [www.GoodwillSouthwestDataSettlement.com](http://www.GoodwillSouthwestDataSettlement.com) or call (855) 775-9631. For

**THIS NOTICE IS ONLY A SUMMARY.**

**FOR MORE INFORMATION VISIT**

**[WWW.GOODWILLSOUTHWESTDATASETTLEMENT.COM](http://WWW.GOODWILLSOUTHWESTDATASETTLEMENT.COM)**

do not have to. costs of up to \$250,000, and \$2,500.00 for each Settlement Class will also consider Class Counsel's request for attorneys' fees and 10:00 A.M. to consider whether to approve the Settlement. The Court \$5,000 in documented, unreimbursed losses arising out of or related to mitigating the effects of the Data Incident ("Lost Time"); (3) up to \$5,000 in documented, unreimbursed losses arising out of or related to identity theft ("Extraordinary Losses"); (4) two-years of one-bureau credit monitoring with at least \$1,000,000.00 in fraud insurance ("Credit Monitoring"); OR (5) \$50 cash payment as an alternative to all other Cash Benefits ("Alternative Cash Payment"). Full details and instructions are at [www.GoodwillSouthwestDataSettlement.com](http://www.GoodwillSouthwestDataSettlement.com).

**WHEN WILL THE COURT APPROVE THE SETTLEMENT?**

The Court will hold a hearing in this case on APRIL 14, 2026, at 10:00 A.M. to consider whether to approve the Settlement. The Court will also consider Class Counsel's request for attorneys' fees and costs of up to \$250,000, and \$2,500.00 for each Settlement Class

to exclude yourself or object. website, [www.GoodwillSouthwestDataSettlement.com](http://www.GoodwillSouthwestDataSettlement.com), explains how

20, 2026. The Settlement Agreement, available on the Settlement

object to the Settlement, you may file an objection by FEBRUARY

yourself, you cannot get benefits from this Settlement. If you want to

exclude yourself by FEBRUARY 20, 2026, or you will not be able

If you do not want to be legally bound by the Settlement, you must

SETTLEMENT?

WHAT IF I DON'T WANT TO PARTICIPATE IN THE

("Class Counsel").

The Court has appointed William B. Federman of Federman &

Sherwood, Britany Resch of Straus Borrelli PLLC, and Leigh

Montgomery of EKSM to represent you and other Class Members

WHO REPRESENTS ME?

online or postmarked by MARCH 23, 2026.

the perforation, and return by U.S. Mail. Claims must be submitted

all other claims, simply complete the attached Claim Form, tear at

## Goodwill Southwest Data Settlement

Complete this Claim Form, tear at the perforation, and return by U.S. Mail no later than **MARCH 23, 2026**.

### CREDIT MONITORING SERVICES

Check this box if you would like to claim free **Credit Monitoring Services**.

### MONETARY SETTLEMENT BENEFITS - Supporting documentation is REQUIRED for Ordinary or Extraordinary Losses.

- Check this box if you would like to claim reimbursement for **Ordinary Losses** in the amount of \$ \_\_\_\_\_.
- Check this box if you would like to claim reimbursement for **Extraordinary Losses** in the amount of \$ \_\_\_\_\_.
- Check this box if you would like to claim reimbursement for **Lost Time** spent responding to the Data Incident.  
 How many hours are you claiming?    1 hour (\$25)    2 hours (\$50)    3 hours (\$75)

### YOU MUST DESCRIBE WHAT YOU DID AND HOW THE CLAIMED LOST TIME WAS SPENT RELATED TO THE DATA INCIDENT

*Check all activities, below, which apply. If no box applies, you must provide a written description in the "other" category.*

<input type="checkbox"/> Calling bank/credit card customer service lines regarding fraudulent transactions.	<input type="checkbox"/> Calling credit reporting bureaus regarding fraudulent transactions and/or credit monitoring.	<input type="checkbox"/> Time spent dealing with suspicious or fraudulent use of driver's license number.
<input type="checkbox"/> Writing letters or e-mails to banks/credit card companies in order to have fraudulent transactions reversed.	<input type="checkbox"/> Writing letters or e-mails to credit reporting bureaus regarding correction of credit reports.	<input type="checkbox"/> Time spent reviewing the notice of the Data Incident and confirming whether information was impacted by the Data Incident.
<input type="checkbox"/> Time on the internet verifying fraudulent transactions.	<input type="checkbox"/> Reviewing or monitoring health insurance statements or accounts for fraudulent activity.	<input type="checkbox"/> Time spent dealing with a fraudulent change-of-address.
<input type="checkbox"/> Time on the internet updating automatic payment programs due to new card issuance.	<input type="checkbox"/> Contacting health insurance providers regarding suspicious or fraudulent transactions.	<input type="checkbox"/> Other. Provide description(s) here: _____

### ALTERNATIVE CASH PAYMENT - You are **not** entitled to this Alternative Cash Payment if you have checked any of the Monetary Settlement Benefits.

Check this box if you wish to receive a **cash payment of \$50**.

**ATTESTATION & SIGNATURE - I declare under penalty of perjury under the laws of the United States and any applicable state or jurisdiction that the information provided in this Claim Form, and any supporting documentation submitted, is true and correct to the best of my knowledge. I further attest, under penalty of perjury, that any hours I have claimed for Lost Time were in fact spent responding to the Data Incident. I understand that my claim is subject to verification and that I may be asked to provide supplemental information by the Settlement Administrator before my claim can be deemed complete and valid.**

Signature (REQUIRED): \_\_\_\_\_

www.GoodwillSouthwestDataSettlement.com

You may be entitled  
to submit a claim  
for monetary  
compensation under a  
class action settlement.

SETTLEMENT  
NOTICE OF CLASS ACTION

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c/o Settlement Administrator  
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