

NOTICE OF CLASS ACTION SETTLEMENT

If Your Personal Information Was Impacted In The Data Incident Discovered By Goodwill In February 2024, You May Be Eligible For Benefits From A Class Action Settlement.

*This is not a solicitation from a lawyer, junk mail, or an advertisement.
A court authorized this Notice.*

This notice summarizes the Settlement reached in a lawsuit entitled Enger et al. v. Goodwill Industries of Southwest Oklahoma and North Texas, Inc., Case No. CJ-2025-189, pending in the District Court of Comanche County, in the State of Oklahoma (the “Action”). For the precise terms of the Settlement, please see the Settlement Agreement available at www.GoodwillSouthwestDataSettlement.com or by contacting the Settlement Administrator at (855) 775-9631.

**PLEASE DO NOT TELEPHONE THE COURT OR THE COURT CLERK’S OFFICE
TO INQUIRE ABOUT THIS SETTLEMENT OR THE CLAIM PROCESS.**

**This Notice explains the nature of the lawsuit and claims being settled,
your legal rights, and the benefits to the Settlement Class.**

This notice may affect your rights – please read it carefully.

- A Settlement has been reached in a class action lawsuit filed against Goodwill Industries of Southwest Oklahoma and North Texas, Inc. (“Goodwill” or “Defendant”), related to a cybersecurity incident that Defendant discovered on or around February 1, 2024 (the “Data Incident”).
- Participating Settlement Class Members are eligible to receive the following relief: (1) up to \$500 in reimbursement for documented out-of-pocket expenses resulting from the Data Incident (“Ordinary Losses”); (2) up to 3 hours of Lost Time at \$25.00/hour of time spent mitigating the effects of the Data Incident (“Lost Time”); (3) up to \$5,000 in documented, unreimbursed losses arising out of or related to identity theft (“Extraordinary Losses”); (4) two-years of one-bureau credit monitoring with at least \$1,000,000.00 in fraud insurance (“Credit Monitoring”); OR (5) \$50 cash payment as an alternative to all other Cash Benefits (“Alternative Cash Payment”). To receive any of these benefits, Class Members must submit a timely and valid Claim Form.
- Your legal rights are affected regardless of whether you act or do not act. Please read this Notice carefully.

YOUR LEGAL RIGHTS & OPTIONS IN THIS SETTLEMENT

SUBMIT A CLAIM FORM	This is the only way you may receive benefits from this Settlement. The deadline to submit a Claim Form is MARCH 23, 2026 .
EXCLUDE YOURSELF FROM THE SETTLEMENT “OPT-OUT”	This is the only option that allows you to ever bring or join another lawsuit raising the same legal claims against Goodwill. You will receive no payment or Credit Monitoring Services under this Settlement. The deadline to exclude yourself from the Settlement is FEBRUARY 20, 2026 .
OBJECT TO THE SETTLEMENT	You may write to the Court, with a copy to the Settlement Administrator, about any aspect of the Settlement you don’t like or you don’t think is fair, adequate, or reasonable. If you object to any aspect of the Settlement, you must submit a written Objection and that Objection must be received by the Objection Deadline. Your Objection must follow the procedures stated in the Settlement Agreement. The deadline to object to the Settlement is FEBRUARY 20, 2026 .
ATTEND THE FINAL APPROVAL HEARING	You may ask the Court for permission for you or your attorney to speak about your objection at the Final Approval Hearing. (If you object to any aspect of the Settlement, you must submit a written Objection by the Objection Deadline noted above. If you Opt-Out of the Settlement you cannot object.) The Final Approval Hearing will be held on APRIL 14, 2026 at 10:00 A.M.
DO NOTHING	If you do nothing you will not receive any Cash Benefit or the free Credit Monitoring Services. You will have no right to sue the Goodwill later for the claims released by the Settlement.

- These rights and options—**and the deadlines to exercise them**—are explained in this Notice. For complete details, please see the Settlement Agreement, whose terms control, available at www.GoodwillSouthwestDataSettlement.com.
- The Court in charge of this case still has to decide whether to grant final approval of the Settlement. No Settlement Benefits will be provided unless the Court approves the Settlement and it becomes Final.

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BASIC INFORMATION

1. What is this Notice and why should I read it?

The Court authorized this Notice to inform you about a proposed Settlement with Goodwill. You have legal rights and options that you may act on before the Court decides whether to approve the proposed Settlement. You may be eligible to receive Cash Benefits and/or free Credit Monitoring Services as part of the Settlement. This Notice explains the lawsuit, the Settlement, and your legal rights.

Matthew Enger and Amanda Bolding (together, “Plaintiffs”), along with Derek Tilley (along with Plaintiffs, “Settlement Class Representatives”) individually and on behalf of Settlement Class Members (defined below) brought a lawsuit against Goodwill Industries of Southwest Oklahoma and North Texas, Inc., (“Goodwill” or “Defendant”), in the case of *Enger et al. v. Goodwill Industries of Southwest Oklahoma and North Texas, Inc.*, Case No. CJ-2025-189, pending in the District Court of Comanche County, in the State of Oklahoma (the “Action”). Goodwill and Plaintiffs are collectively referred to herein as the “Parties.”

2. What is a class action lawsuit?

A class action is a lawsuit in which one or more plaintiffs sue on behalf of a group of people who they allege have similar claims. In a class action, if the court grants class certification, the court resolves the issues for all class members, except those who exclude themselves from the class. In this case, the Settlement Class is defined as:

All individuals residing in the United States whose Personal Information was impacted in the Data Incident discovered by Goodwill in February 2024, including all those individuals who received notice of the Data Incident.

THE CLAIMS IN THE LAWSUIT AND THE SETTLEMENT

3. What is this lawsuit about?

Plaintiffs allege that Goodwill was the victim of a cyber-attack involving certain data on its network, impacting personally identifiable information (“PII”), which Defendant discovered on or around February 1, 2024.

Goodwill denies all allegations of wrongdoing or liability as alleged, or which could be alleged, in the Action. The Court has not determined whether Plaintiffs or Goodwill are correct. More information about the Class Action Complaint filed in the Action can be found on the Settlement Website at www.GoodwillSouthwestDataSettlement.com.

4. Why is there a Settlement?

Following extensive arms-length negotiations, the Parties reached an agreement on the essential terms of settlement by which they agreed to compromise and settle all issues, claims, and allegations asserted in the Action, or those claims that could have been asserted in the Action based upon the Data Incident, by or on behalf of Plaintiffs and the Settlement Class, without any admission of liability or wrongdoing. The Parties recognize the outcome of the Action, and the claims asserted in the Action are uncertain, and that protracted litigation of this Action to final judgment would entail substantial cost, risk, and delay of benefits and relief for Plaintiffs and all Settlement Class Members. The Settlement Class Representatives and Class Counsel, attorneys for the Class Members, believe the terms of the Settlement are fair, reasonable, adequate, and equitable, and that the Settlement is in the best interests of the Settlement Class Members.

WHO’S INCLUDED IN THE SETTLEMENT?

5. How do I know if I am in the Settlement Class?

You are part of the Settlement Class if you reside in the United States and your PII was impacted in the Data Incident discovered by Goodwill in February 2024, including if you received notice of the Data Incident. Excluded from the Settlement Class are (i) Defendant (ii) all Settlement Class Members who timely and validly request exclusion from the Settlement Class; (iii) any judges assigned to this case and their staff and family; and (iv) any other person found by a

court of competent jurisdiction to be guilty under criminal law of initiating, causing, aiding or abetting the criminal activity occurrence of the Data Incident or who pleads *nolo contendere* to any such charge.

THE SETTLEMENT BENEFITS

6. What benefits does the Settlement provide?

The proposed Settlement will provide the following benefits to Settlement Class Members:

Credit Monitoring: Participating Settlement Class Members may claim two (2) years of one-bureau credit monitoring with at least \$1,000,000 in identity theft protection insurance, among other features. To receive this benefit, Settlement Class Members must submit a valid Claim Form. No documentation is required to make a claim.

Documented Ordinary Loss Reimbursement: Participating Settlement Class Members may claim reimbursement of Ordinary Losses, not to exceed \$500 per Settlement Class Member, with supporting third-party documentation for unreimbursed, documented expenses and fees actually incurred or spent as a result of the Data Incident between February 1, 2024, and the Claims Deadline. Ordinary Losses would include, without limitation and by way of example, professional fees including attorneys' fees, accountants' fees, and fees for credit repair services; costs associated with freezing or unfreezing credit with any credit reporting agency; credit monitoring costs that were incurred on or after mailing of the notice of Data Incident, through the date of claim submission; and miscellaneous expenses such as notary, fax, postage, copying, mileage, and long-distance telephone charges. To receive this benefit, Settlement Class Members must submit a valid Claim Form and third-party documentation supporting their Ordinary Loss claim.

Lost Time Reimbursement: Participating Settlement Class Members may claim reimbursement for up to three (3) hours of Lost Time at a rate of \$25.00 per hour (for a maximum total of \$75) for time actually spent responding to issues raised by the Data Security Incident. To receive this benefit, Settlement Class Members must submit a valid Claim Form identifying how the time was spent, and attest under penalty of perjury that the Lost Time was spent responding to the Data Incident.

Documented Extraordinary Loss Reimbursement: Participating Settlement Class Members may claim reimbursement of Extraordinary Losses, not to exceed \$5,000 per Settlement Class Member, with supporting third-party documentation for unreimbursed, documented monetary loss stemming from fraud or identity theft as a result of the Data Incident between February 1, 2024, and the Claims Deadline provided that (i) the loss is an actual, documented, and unreimbursed monetary loss stemming from fraud or identity theft; (ii) the loss from fraud or identity theft was more likely than not caused by the Data Incident; (iii) the loss from fraud or identity theft was incurred after the date of the Data Incident; (iv) the loss from fraud or identity theft is not already covered by one or more of the other reimbursement categories; and (v) the Settlement Class Member made reasonable efforts to avoid, or seek reimbursement for, the loss, including but not limited to exhaustion of all available credit monitoring insurance and identity theft insurance. To receive this benefit, Settlement Class Members must submit a valid Claim Form and third-party documentation supporting their Extraordinary Loss claim.

Alternative Cash Payment: Participating Settlement Class Members may claim a cash payment of \$50 as an alternative to claiming any other Cash Benefit. If you claim the Alternative Cash Payment, you can claim for Credit Monitoring Services. You are **not** entitled to this Alternative Cash Payment if you claim compensation for Extraordinary Losses, Ordinary Losses, and/or Lost Time. To receive this benefit, Settlement Class Members must submit a valid Claim Form. No supporting documentation is required to make a claim.

HOW TO GET BENEFITS

7. How do I make a Claim?

To qualify for any Settlement Benefits, you must complete and submit a valid Claim Form on or before the deadline of **MARCH 23, 2026**. You may make a claim by filing out and submitting the Claim Form online at www.GoodwillSouthwestDataSettlement.com or by USPS mail.

Claim Forms are available to download on the Settlement Website at www.GoodwillSouthwestDataSettlement.com. You can also request a paper copy of the Claim Form to be sent to you by contacting the Settlement Administrator by phone at (855) 775-9631 or email at info@GoodwillSouthwestDataSettlement.com.

QUESTIONS? CALL (855) 775-9631 OR VISIT WWW.GOODWILLSOUTHWESTDATASETTLEMENT.COM

Claims will be subject to a verification process. If you received a Notice with a Claim Number you must include it on your Claim Form.

8. When will I get my payment?

The Final Approval Hearing is when the Court considers the fairness of the Settlement. It is scheduled for **APRIL 14, 2026, at 10:00 A.M.** If the Court approves the Settlement, eligible Class Members whose Claims were approved by the Settlement Administrator will be sent payment after the Effective Date.

THE LAWYERS REPRESENTING YOU

9. Do I have a lawyer in this case?

Yes, the Court has appointed William B. Federman of Federman & Sherwood, Brittany Resch of Strauss Borrelli PLLC, and Leigh Montgomery of EKSM as “Class Counsel.”

Should I get my own lawyer?

You don’t need to hire your own lawyer because Class Counsel are working on your behalf. These firms are experienced in handling similar cases. You will not be charged for these lawyers. You can retain your own lawyer to appear in Court for you, at your own cost, if you want someone other than Class Counsel to represent you.

10. How will the lawyers be paid?

Class Counsel will ask the Court for attorneys’ fees, costs, and expenses not to exceed \$250,000.00, which will be paid by or on behalf of Defendant. Class Counsel will also request Service Award Payments, not to exceed \$2,500 per Settlement Class Representative, to be paid by or on behalf of Defendant. The Court will determine the proper amount of any attorneys’ fees, costs, and expenses to award Class Counsel and the proper amount of any service award to the Settlement Class Representatives. The Court may award less than the amounts requested.

YOUR RIGHTS AND OPTIONS

11. What claims do I give up by participating in this Settlement?

If you do not exclude yourself from this Settlement, you will not be able to sue Goodwill or any of the Released Parties about the Claims in the Settlement and you will be bound by all decisions made by the Court in this case and the terms of the Settlement, including its Release. This is true regardless of whether you submit a Claim Form. Please read the Settlement Agreement at **www.GoodwillSouthwestDataSettlement.com** for full details. However, you may exclude yourself from this Settlement (see Question 14). If you exclude yourself from the Settlement, you will not be bound by the Settlement Agreement, including the Released Claims, but you will not be able to make a claim for any benefits under the Settlement.

“Released Claims” means any and all claims, liabilities, rights, claims, demands, suits, actions, causes of action, obligations, damages, penalties, costs, attorneys’ fees, losses, and remedies of every kind or description—whether known or unknown (including Unknown Claims), existing or potential, suspected or unsuspected, asserted or unasserted, liquidated or unliquidated, legal, statutory, or equitable—that result from, relate to, are based upon, or arise out of the Data Incident, the operative facts alleged in the Action, including the complaint and any amendment thereto, Defendant’s information security policies and practices, or Defendant’s maintenance or storage of Personal Information, and conduct that was alleged or could have been alleged in the Action against the Released Parties, regardless of whether such claims arise under federal, state and/or local law, statute, ordinance, regulation, common law, or other source of law.

The Settlement Agreement describes the Release, Released Claims, and Unknown Claims so please read it carefully. The Settlement Agreement is available at **www.GoodwillSouthwestDataSettlement.com** or in the public Court records on file in this lawsuit. For questions regarding Release and what they mean, you can also contact one of the lawyers listed in Question 17 for free, or you can talk to your own lawyer at your own expense.

12. What happens if I do nothing at all?

If you do nothing, you will not receive any Cash Benefit or free Credit Monitoring Services under the Settlement. You will remain in the Class, and if the Court approves the Settlement, you will also be bound by all orders and judgments of the Court and the Settlement Agreement, including the Release. Unless you exclude yourself, you won't be able to file a lawsuit or be part of any other lawsuit against Goodwill or the Released Parties for any of the claims or legal issues resolved in this Settlement.

13. What happens if I ask to be excluded from the Settlement?

If you exclude yourself from the Settlement, you will receive no Cash Benefit or free Credit Monitoring Services under the Settlement. However, you will not be in the Settlement Class and will not be legally bound by the Court's orders and judgments related to the Class and Goodwill in this Action or the terms of the Settlement Agreement, including the Release.

14. How do I request exclusion from the Settlement?

You can request to be excluded or 'opt-out' of the Settlement by submitting a written Request for Exclusion to the Settlement Administrator postmarked no later than the Opt-Out Deadline. You must submit a document that includes the name of the proceeding, your full name, current address, personal and original signature, and the words "Request for Exclusion" or a comparable statement that you do not wish to participate in the Settlement. If you do not file a timely Request for Exclusion in accordance with the Settlement Agreement, you will lose the opportunity to exclude yourself from the Settlement and will be bound by the Settlement. You must submit your written Request for Exclusion to the Settlement Administrator by mail postmarked no later than **FEBRUARY 20, 2026**, to the following address:

Goodwill Southwest Data Settlement
c/o Analytics Consulting LLC
PO Box 2007
Chanhausen, MN 55317-2007

You cannot exclude yourself by phone or email. Each Class Member who wants to be excluded from the Settlement must submit his or her own exclusion request. No group opt-outs shall be permitted.

15. If I don't exclude myself, can I sue Goodwill for the same thing later?

No. Unless you exclude yourself, you give up any right to sue Goodwill or the Released Parties for the claims being resolved by this Settlement.

16. If I exclude myself, can I get anything from this Settlement?

No. If you exclude yourself, you are not eligible to submit a Claim Form or request any Cash Benefit or free Credit Monitoring Services.

17. How do I object to the Settlement?

If you do not exclude yourself from the Class, you can object to the Settlement if you do not agree with any part of it. You can also object to Class Counsel's request for attorneys' fees, costs, and a service award for the Plaintiffs. Even if you object to the Settlement, you remain a member of the Settlement Class and are entitled to file a claim for benefits under the Settlement.

To object, you must file a written notice with the Court in *Enger et al. v. Goodwill Industries of Southwest Oklahoma and North Texas, Inc.*, Case No. CJ-2025-189, District Court of Comanche County, in the State of Oklahoma by **FEBRUARY 20, 2026**. Your objection must be filed with the Court, which you can do by mailing your objection and any supporting documents to the Clerk of the Court, at the following address:

Clerk of the Court
315 SW 5th Street, STE 504
Lawton, OK 73501

If you are represented by a lawyer, the lawyer may file your objection through the Court's e-filing system. If you are represented, you must include the identity of any and all attorneys representing you in the objection.

Your objection must be in writing and include the case name, *Enger et al. v. Goodwill Industries of Southwest Oklahoma and North Texas, Inc.*, Case No. CJ-2025-189, District Court of Comanche County, in the State of Oklahoma. Your written objection must include (i) the name of the Action; (ii) your full name, email address, and current mailing address; (iii) a statement that states with specificity the grounds for the objection, as well as any documents supporting the objection; (iv) information identifying you as a Settlement Class Member, including proof that you are within the Settlement Class (e.g., copy of the Notice or copy of original notice of the Data Incident); (v) a statement regarding whether you (or your attorney) intends to appear at the Final Approval Hearing; (vi) a list of all other lawsuits (if any) in which you and/or your attorney has submitted an objection to a class action settlement within the last three (3) years; and, (vii) your personal and original signature or your attorney's personal and original signature.

In addition to filing your objection with the Court, you must also send a copy of the written objection to the Settlement Administrator at the address below, postmarked no later than **FEBRUARY 20, 2026**:

Goodwill Southwest Data Settlement
c/o Analytics Consulting LLC
PO Box 2007
Chanhausen, MN 55317-2007

18. What's the difference between objecting and excluding myself from the Settlement?

Objecting means that you are telling the Court that you don't like something about the Settlement. You can object only if you stay in the Class. Excluding yourself from the Class means that you don't want to be part of the Class. If you exclude yourself, you have no basis to object.

THE COURT'S FINAL APPROVAL HEARING

19. When and where will the Court have the Final Approval Hearing to determine the fairness of the Settlement?

The Court will hold the Final Approval Hearing on **APRIL 14, 2026, at 10:00 A.M.** The purpose of the hearing is for the Court to determine whether the Settlement is fair, reasonable, adequate, and in the best interests of the Class. At the hearing, the Court will hear any objections and arguments concerning the fairness of the proposed Settlement, including those related to the amount requested by Class Counsel for attorneys' fees, costs, and expenses and Service Award payments to the Settlement Class Representatives.

Note: The date, time, and location (e.g., from in person to zoom) of the Final Approval Hearing are subject to change by Court Order. Any changes will be posted on the Settlement Website, www.GoodwillSouthwestDataSettlement.com, or through the Court's publicly available docket. You should check the Settlement Website to confirm the date and time have not been changed.

20. Do I have to come to the hearing?

No. Class Counsel will answer any questions the Court may have, but you are welcome to attend the hearing at your own expense. If you send an objection, you don't have to come to Court to talk about it. As long as your written objection was timely filed and mailed and meets all of the requirements described in the Settlement Agreement, the Court will consider it. You may also pay a lawyer to attend on your behalf at your own expense, but you don't have to.

21. May I speak at the Final Approval Hearing?

Yes. If you do not exclude yourself from the Class, you may ask the Court for permission to speak at the Final Approval Hearing concerning any part of the proposed Settlement.

GETTING MORE INFORMATION

22. Where can I get additional information?

This Notice summarizes the proposed Settlement. More details are in the Settlement Agreement, which is available on the Settlement Website at www.GoodwillSouthwestDataSettlement.com.

YOU MAY CONTACT THE SETTLEMENT ADMINISTRATOR ONLINE AT
WWW.GOODWILLSOUTHWESTDATASETTLEMENT.COM,
BY CALLING TOLL-FREE (855) 775-9631, OR BY WRITING TO:

Goodwill Southwest Data Settlement
c/o Analytics Consulting LLC
PO Box 2007
Chanhassen, MN 55317-2007

PLEASE DO NOT CALL THE COURT, THE CLERK OF THE COURT, THE JUDGE, OR GOODWILL WITH QUESTIONS ABOUT THE SETTLEMENT OR CLAIMS PROCESS.